

The **Team Development Series** is an ideal solution for organizations that want to bring a mix of disciplines and talents to create an integrated approach to their business issues.

- ❑ **Recognize team dynamics**
- ❑ **Build communication & trust**
- ❑ **Manage innovation & change**
- ❑ **Share leadership roles**

Team Alignment Questionnaire™

The Team Alignment Questionnaire™ provides a method of benchmarking the trust level within a team and the effectiveness of communication about issues critical to a team's success.

There are two parts to the questionnaire to help teams fully understand their current position and help develop strategies for improved performance.

❑ **Team Structure Report**

Measures Clarity (each team member's perception of how clear the team is) and Approval (the individual's personal agreement) on key team success factors.

❑ **Team Trust Report**

Measures the degree to which each team member perceives that the four elements of trust are present in this team: Openness, Straightforwardness, Acceptance and Reliability.

Elements:

❑ **Team Alignment**

Team Alignment creates a starting point for teams to gain clarity and agreement on team organization and improve the interaction of all team members.

- Behavior & team dynamics
- Increase trust within the team
- Define team purpose

❑ **Strategic Direction**

Strategic Direction helps teams define their purpose, values and vision and then create team goals and action plans.

- Create vision, values & goals
- Develop implementation plan
- Identify role & responsibilities

❑ **Working Together**

Working together helps recognize individual strengths within the team and how to bring these talents together for innovation and managing change.

- Identify innovation styles & roles
- Create change and solve problems
- Deal with and manage change

❑ **Team Leadership**

Team Leadership creates effective leadership and helps team members understand their leadership role.

- Understand leadership behavior
- Enable leadership contributions
- Use team leadership strengths



Workplace Applications

Team Alignment Report™

DiSC® Classic Profile

Team Dimension Profile™

Coping & Stress Profile™

Dimensions of Leadership™

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